

The Multiple Mini Interview (MMI) is an interview process where applicants rotate through a series of short, timed and structured mini interviews or “stations” and meet individually with the interviewer / assessor. It resembles the OSPE / OSCE that is widely prevalent as a system of examination.

The MMI was created in response to concerns that medical students may not have the social and communication competence needed for success in medicine. The MMI aims to assess candidates’ ability to think, critically appraise information, communicate their ideas, and demonstrate that they can think about some of the issues that are important. The MMI allows the College to assess applicant characteristics and attributes we believe are important components in becoming a competent and caring doctor.

Whereas few college have already practiced the MMI system namely Agha Khan Medical University, Al-Nafees Medical College, Shalimar Medical & Dental College, Avicenna Medical & Dental College shall be adopting the system for the first time in view of its international recognition and authenticity.

Scope of MMI

The MMI is designed to assess the following qualities in an individual:

1. Knowledge of healthcare system
2. Empathy
3. Critical reasoning
4. Punctuality
5. Ethical dilemma
6. Moral entity
7. Socio-cultural issue
8. Communication skills
9. Problem solving



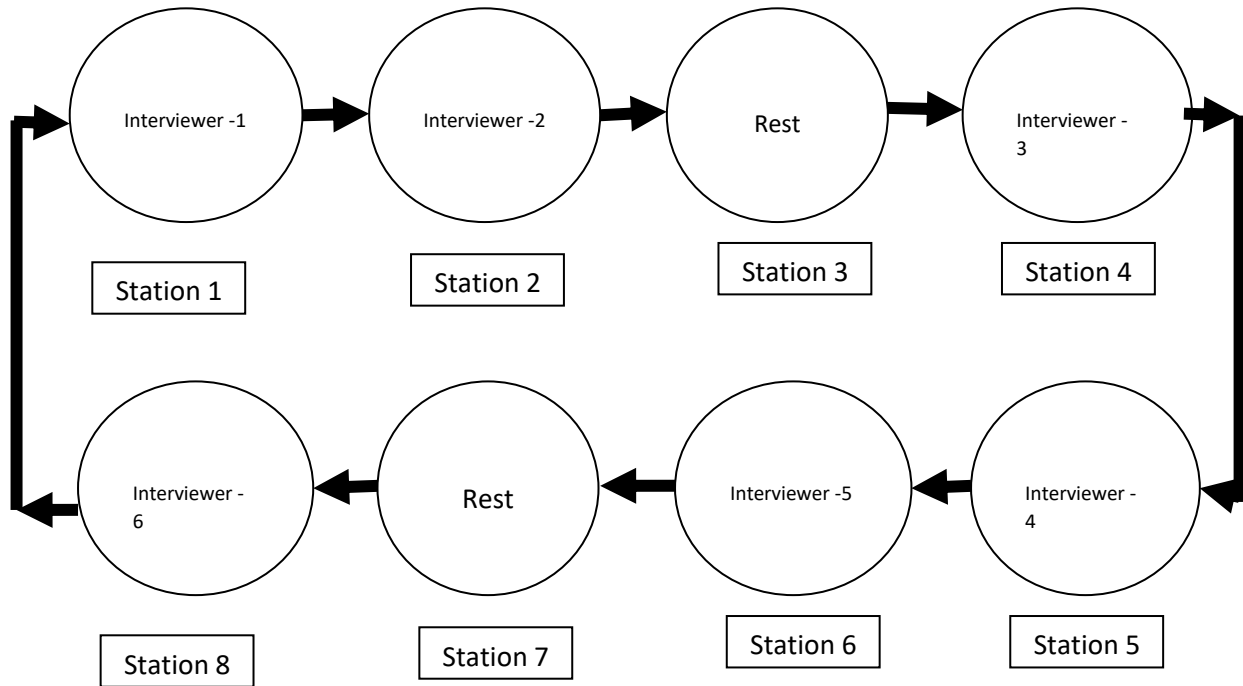
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The above qualities can be assessed by posing scenario based questions aimed to assess the following:

1. Critical thinking
2. Ethical decision making
3. Communication skills
4. Leadership and Decision making skills
5. Problem solving
6. Working in a team
7. Analytical thinking
8. Empathy
9. Motivation and preparation to study Medicine
10. Honesty
11. Self esteem
12. Ability to cope with stressful situations/resilience
13. Conflict resolution
14. Responsibility
15. Prioritization
16. Creativity
17. Time management
18. Professionalism
19. Self-awareness
20. Adaptability/Tolerance
21. Advocacy

The student will rotate on six to eight stations as per the diagram given below. At each of these stations, a scenario based question will be asked and the assessment made by the interviewer who would invariably be a senior Faculty member. Since adequate Faculty is available, Avicenna Medical & Dental College shall endeavor to make multiple teams to hold these MMIs. Scenario based questions / situations shall be available to the Faculty at least three days before the interview.



Marks will be awarded to each candidate at every station, totals made and attributed to make an aggregate of 20%.

The following FAQs will help clarify:

1. What does MMI stand for?

MMI stands for Multiple Mini Interviews in which a candidate is required to sit in several short interviews each with a different facilitator assessing a unique competency.

2. Where will the interviews take place?

All the interviews will take place on campus of Avicenna Medical and Dental College. On the day of the interview a brief orientation session will be given to all candidates explaining the entire process of MMI. A feedback at the end of the interview will also be taken by all candidates to improve future aspects of MMI.



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3. Who will conduct the interviews?

All the interviews will be conducted by highly trained and qualified senior faculty members of Avicenna Medical & Dental College.

4. How many interviews will be there?

Each candidate is required to give 6 interviews. Each individual interview will assess a specific competency.

5. How long will the interviews last?

Each interview will take 7 minutes in which 2 minutes will be given to candidate to read and understand scenario presented and the next 5 minutes will be spent interacting with the facilitator. There will also be 7 minutes awarded, twice to the candidate midway through the interviews as "REST". However, candidates will not be allowed to leave the designated interview area while they rest. Therefore, candidates should expect the entire process to take maximum of three hours (includes orientation, interview process and feedback process)

6. What will be discussed in the interviews?

Different scenarios will be created for each interview and the discussion will revolve around the area specified to that interview.

Sample Scenario:

You are on a day out in Islamabad with a group of friends. One member of your group, who has never been to Islamabad before, becomes separated from the rest of the group. The lost member does not have a mobile phone.
What actions would you take?

7. Will the interviews have a scoring system?

Candidates will be encouraged to develop and defend a point of view; however, there will be no RIGHT or WRONG answers. Candidates' performance will be assessed by highly trained and qualified senior faculty members on the basis of pre-designed Rubric. The



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total score of all interviews will be accumulated and added in the aggregate of MDCAT, FSc. and Matriculation score.

8. Who can accompany me to the interview venue?

One family member will be allowed to accompany candidate to the interview site. However, they will be made to wait in the designated waiting area until candidate is done with the entire interview process.

9. What should I bring along at the day of the interview?

Candidates are requested to bring a blue ball point and their paid challan of prospectus fee issued from the website of Avicenna Medical & Dental College.

10. What is the dress code for the interview?

Candidates are required to dress formally for the interviews.

11. How can I apply for the Multiple Mini Interviews?

Candidates can apply by visiting www.avicennamch.com or visiting Avicenna Medical & Dental College admission office.

12. What time should I come for the interview?

Candidates will be assigned times of interview via email and SMS by Admission Cell of Avicenna Medical & Dental College. Also all candidates are highly encouraged to be very punctual as missed appointments will not be catered to.

13. When will I get results of my MMI interviews?

Candidates can contact Admission Cell of Avicenna Medical & Dental College for details of result display after interviews are over. The results will be displayed along with the merit list for admission to Avicenna Website www.avicennamch.com

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